

**THE IIS UNIVERSITY JOURNAL OF COMMERCE & MANAGEMENT
DECLARATION AND COPYRIGHT TRANSFER FORM:
TO BE SIGNED BY ALL AUTHORS**

Title of the paper (the 'Work') _____

Corresponding Author _____

I/We, the undersigned author(s) of the above mentioned manuscript, hereby declare that the manuscript which is submitted for publication in the IIS University journal of Commerce & Management is NOT under consideration elsewhere.

The manuscript is NOT published already in part or whole (except in the form of abstract) in any journal or magazine for private or public circulation. No part of this manuscript (referenced or otherwise) has been copied verbatim from any source. Permission to reproduce table no. _____ and figure no. _____ has been obtained and submitted.

I/we give consent for publication in any media (print, electronic or any other) and transfer copyright to the The IIS University journal of Commerce & Management.

I/we do not have any conflict of interest (financial or other) other than those declared*.

I/we have read the final version of the manuscript and am/are responsible for the contents.

The work described in the manuscript is my/our own and my/our individual contribution to this work is significant enough to qualify for authorship. No one who has contributed significantly to the work has been denied authorship and those who helped have been duly acknowledged.

I/we also agree to the authorship of the article in the following sequence:

Note:

- All authors are required to sign this form.
- No addition, deletion or change in the sequence of authors is allowed at a later stage without valid reasons.
- If the paper is rejected, all rights under this license revert to the Author.
- This form may be photocopied and used.

Sr. No.	Authors' Name	Affiliation	Signature
1			
2			
3			